

CONTACT

November 1969



TATTY-BYE DANCE
(See next page)

OUR COVER PICTURE

shows some of the "happenings" and "poses" at the "Tatty-Bye Dance" for members of the Board's Head Office staff in Liverpool.

Organised by the Sports and Social Club and held at one of Liverpool's swankiest hotels, dancing was to the music of Eric Pearson and his trio. From time to time *Poor Cold Fred* came in to interrupt the fun and games and at one stage a group of "protesters" took over the dance floor as they paraded round with bannered slogans.

Chairman of the Head Office Sports and Social Club, Mr. J. Fisher enjoyed the festivities and even managed to get into a picture!

Although the farewell dance had to be held a little prematurely, a good time was had by one and all.

Find the Way

Congratulations to all of you who did find your way round the streets of our recent puzzle. We had nearly a hundred entries, mostly right but a few wrong, and the winners were drawn out as follows:

Mr. F. Doherty, Lister Drive Appliance Workshops.

Mr. C. Weaver, Marsh Lane Stores, Bootle.

Mr. L. Roberts, records draughtsman, Blaenau Ffestiniog.

Half-a-guinea will go to each of them.

BOARD APPOINTMENT

A recent announcement from the Ministry of Technology states that Mr. M. M. Parker, has been appointed to serve as a full-time member of the Mersey-

side and North Wales Electricity Board with effect from 1st January, 1970. He will also continue to serve in his present capacity as the Board's Secretary and Solicitor.



Mr. M. M. Parkes

Mr. Parker was educated at Heswall, Shrewsbury and Cheltenham before being Articled to the Town Clerk of Shrewsbury. In 1938 he became Legal Assistant with the Borough of Shrewsbury and a year later was appointed as Assistant Solicitor to the County Borough of Wolverhampton.

During the war years he attained the rank of major and served in France and various parts of Africa.

In 1946 he became Senior Assistant Solicitor with the Preston Corporation and two years later he joined MANWEB as Deputy Secretary. In 1953 he was appointed as Secretary and Solicitor.

CHRISTMAS SHOW

"The All Electric Christmas Show", sponsored by all the Electricity Boards in Great Britain and seven leading electrical manufacturers, commenced on November 1. Lasting for seven weeks, the joint promotion to boost the sales of small electrical appliances is to be featured on thirty-second TV spots and in national press advertising which includes a full-page colour advertisement in the *Daily Express*.

The campaign's theme, "The All Electric Christmas Show", is supported on the TV spots by having the appliances introduced as star performers. Electricity Board shops are offering from one to seven E.M.I. record tokens worth 7s. 6d. each to purchasers of these star appliances, depending upon purchase price.

* * * *

Mr. E. J. Lollar, *Management Adviser* will relinquish his membership of the Board after 10 years' service, when his term of office expires on December 31st.

WELCOME

After serving in various Project Groups with the CEGB, **Mr. Harold C. Foreman**, C.Eng., M.I.C.E., has now joined MANWEB as the Assistant Chief Engineer (Civil).

Married and with two young children, we hope that our new colleague will soon settle down with us.





THE STAFF MAGAZINE OF THE MERSEYSIDE
AND NORTH WALES ELECTRICITY BOARD

CONTACT

Vol. 21 No. 11

NOVEMBER 1969

EDITORIAL

A Changing Face

On other pages . . .

Conference at Trawsfynydd	252
Formby Shop Re-opened	254
People	255
Warrington Staff Conference	256
At Home at Bootle	258
King of the Track	260
Training Courses	262
Retirements	264
Superannuation Notes	267
Save As You Earn	268

IT HAS often been said that electricity is one of the most essential ingredients of modern commercial industrial life. For practical purposes, everyone uses electricity. Without it, life as we know it would come to a standstill, not slowly and gradually, but in the space of time it takes for a fuse to blow or for lightning to strike.

For many years the picture of the reliable, indispensable servant, endeavouring to maintain security of supply regardless of often-difficult conditions, was the main face which our industry was compelled to turn to the public.

During the past few years there has been a gradual yet significant shift in this image. A steadily improving generating-capacity position, leading to today's healthy margin in this field, has been the main factor which has enabled us to adopt an increasingly-positive sales approach.

Our sales organisation has been streamlined and geared up. Our advertising campaigns have been polished to make use of the most sophisticated techniques and media, and our shops have gradually undergone extensive modernisation and face-lifting.

As a result MANWEB now stands comparison with the most up-to-date and enterprising commercial organisations of our time. On top of our fundamental role as suppliers of an essential commodity—just as important as it has always been—has been superimposed an increasingly dynamic commercial enterprise, responsible to the nation for highly efficient and profitable trading.

Record Profits

The measures of our success can be gauged by our industry's record profits last year, and also by the substantial contribution made by our contracting work and appliance sales.

We have by no means reached our limits.

Constantly rising living standards, an ever-growing index of industrial production, and the increased commercial activity which stems from these factors, will create a continuously increasing demand for fuel and power.

We know that we have the best, cleanest and most efficient fuel in existence. It is up to us to make sure that we get a substantial share of the new business and new markets that the future will certainly provide.

Editorial staff

Keith Baldwin
John F. Perry
Sam Doughty



Some of the delegates to the District Joint Advisory Council Conference listening attentively to MANWEB Chairman, Mr. D. G. Dodds.

CONFERENCE AT TRAWSFYNYDD

Progress Reports from MANWEB and CEGB

Nearly 150 representatives of electricity supply industry workers from all parts of Merseyside and North Wales gathered at Trawsfynydd nuclear generating station, Merioneth, a short time ago for the Annual Conference organised by the District Joint Advisory Council.

After a tour of the power station, and an enjoyable buffet lunch, the audience settled down to the main business of the day—talks by Mr. E. W. Connon, Regional Director, C.E.G.B., and Mr. D. G. Dodds, Chairman, MANWEB.

Mr. Connon outlined in detail the progress made by the Region during the year. Speaking of new developments, he said that Reactor No. 1 at Wylfa nuclear station would be fuelled shortly, adding that Wylfa was the largest nuclear station built to date. Mr. Connon forecast that the big new coal-fired station at Fidler's Ferry would be producing load some time during 1970, and after making further reference to the Region's technical achievements he moved into a contrasting field with a description of the work being done to co-operate with the interests of sportsmen like yachtsmen and anglers in ensuring the most

effective use of the stretches of water controlled by the C.E.G.B.

Mr. Dodds presented a comprehensive report on the achievements of MANWEB during 1968/69, and referred to the enormous progress made by the Board during the 21 years which had elapsed since we came into existence in 1948.

MANWEB's future pattern of development was then referred to, in general terms, by Mr. Dodds. He said that the new building at Chester was nearly ready for occupation and it was expected that the appropriate Head Office staff from Liverpool would move in before Christmas.

For a time Head Office and Area Offices would have the same relationship as at present, added Mr. Dodds. Thereafter a start would be made with the gradual integration of work at present carried out at Area level with that of the appropriate Head Office departments. This would take place more rapidly in some spheres of work than in others.

It was intended, added Mr. Dodds, that the new Senior District Officers and their first-line

assistants, would take up their new responsibilities early in 1970. They would then play their part in planning the gradual integration of activities in the new Districts, although the new Districts, as such, would not officially exist until integration was complete. He added that these plans had little immediate or direct impact on industrial staff.

Because two District offices were being integrated it did not necessarily follow that industrial staff would be brought together at the new District Centre. Method study and work measurement, as distinct from the integration of administration, would indicate the most effective deployment of the labour force.

A lively and straight-talking "Question Time" followed, and after a cup of tea and a sandwich the delegates dispersed for their respective homes, satisfied after a stimulating and informative conference.

Moon dust? No! Just one of the exhibits put on at Trawsfynydd for the delegates who attended this year's Conference.



Mr. Connon, left, with Mr. Dodds, second from right and Mr J. W. Anderson (District Industrial Relations Officer), right, on a guided tour of the power station.

STAFF CONFERENCES IN THE NEW YEAR

AREA 2/3 and CHESTER DISTRICT

in the new Administrative Centre,
Sealand Road, Chester,
on Friday, January 9th

CLWYD DISTRICT

in the Medina Restaurant, Rhyl,
on Thursday, January 22nd

NORTHWICH DISTRICT

in the Memorial Hall, Northwich,
on Thursday, February 12th

NORTH WIRRAL DISTRICT

in the Town Hall, Birkenhead,
on Friday, February 27th

OSWESTRY DISTRICT

in the Pedigree Hotel, Oswestry,
on Friday, March 13th

**HEAD OFFICE, AREA 1 and DISTRICTS, CREWE,
CONWAY VALLEY and ABERYSTWYTH DISTRICTS**
Dates and Venues not yet fixed



Formby Shop

Renovated and Re-opened

For eleven weeks, staff at our Formby Shop put up with the cramped conditions working from the Showmobile which was parked right outside their shop which was being re-designed. Business was maintained at the beginning but as the weeks went by, sales began to fall. Now that the Shop has re-opened business is booming again and future prospects look very bright.



The re-designed fascia of our shop in Chapel Lane, Formby.



Above: Mrs. Eve Mawdesley (shop supervisor) tidying-up the accessories counter in the Formby Shop.



Left: Attending to the customers are, from left to right: Mr. John Shevill (salesman) and Mr. Stan Holt (District Sales Supervisor) who just happened to call in on his rounds!

PEOPLE

A special award for Rhonda

Blood donor, Miss Rhonda Mooney, who until recently was the typing pool supervisor at Head Office, has donated a grand total of 123 pints of blood over the past 25 years.

She received a special award—an engraved silver salver—from Professor Cyril Clarke, Professor of Medicine at the Liverpool University.

Miss Mooney and eleven other top donors were told by the professor that they were extraordinary.

● King of the Crown Green

One of our jointers at the St. Helens District, Mr. Ken Forber aged 24, beat 419 crown green bowlers to win the £100 prize in the finals of the Greenall Whitley Trophy held at Garston, Liverpool a few weeks ago.

● Off to teach

Friends of Mrs. Jean Leech, a shorthand typist in our Chester District said their farewells to her recently when she left the Board to take up a teaching post in shorthand and typing at the Chester College of Further Education.

"It is the hippies, the skin-heads and the layabouts who are ordinary", he said, "and the sooner the country realises that, the better".

As Miss Mooney has now retired from her job with the Board, we take this opportunity of congratulating her on her wonderful effort and wish her much happiness in the future.



WEDDINGS

BLACKBURN-BEBBINGTON

Our best wishes for the future go to Mr. Roy Blackburn a draughtsman with English Electric at Kildgrove and Miss June Bebbington, a clerk at our Crewe District Office who were married recently.

MILLINGTON-SMITH

Congratulations to Mr. Clive Millington of Penyffordd on his recent marriage to Miss Christine Smith, a clerk in our Wrexham District Office.

HARDING—HALL

Our very best wishes for a happy future to Miss Anne Hall, our first *Girl from MANWEB*, who recently married Mr. John Barrie Harding at St. Mary's-without-the-Walls Church, Chester. Anne, who is the typing pool supervisor at Head Office, and John, a motor trade executive, spent their honeymoon in the Cotswolds and Tenerife.

NEWBROOK-HISCOCK

We send our best wishes for a happy future to Mr. Gerald Bramwell Newbrook, an electrical fitter with the Board at Crewe and Miss Barbara Hiscock, a typist with the Inland Revenue on the occasion of their marriage at St. Mary's Church, Wistaston.

WALTON-FOULKES

Congratulations to Mr. Dennis Walton of Wrexham and to Miss Doreen Foulkes, a shorthand typist at our Wrexham District Office, on their recent marriage.

ENGAGEMENTS

We hope for a happy future for . . .

Miss Doris Jones, a clerk at Wrexham District Office who recently became engaged to Mr. David Jones of Pencae.

Mr. R. H. Cowgill, an electrician at Crewe District on his engagement announcement to Miss Judith Groves of Haslington.

Mr. Norman Large, a sales representative at Crewe who has become engaged to Miss Christine Thompson who works as a bank clerk in Wigan.

BIRTHS

Congratulations to these proud Pops—and Mums.

Mr. G. Abel, assistant section engineer at Crewe and Mrs. Abel on the birth of a daughter, Joanne Deborah.

Mr. Mal Cooper, sales training instructor at Wallasey, and Mrs. Cooper, on the birth of a second child, a daughter, Gillian.

Mr. B. A. Westwood, an electrician at Crewe, and Mrs. Westwood, on the birth of a daughter, Karen Julie.

LIVERPOOL & DISTRICT
ELECTRICITY BRANCH

NALGO

are having a

21st ANNIVERSARY
DINNER DANCE

at the

STRAND HOTEL
Brunswick Street
Liverpool

Tuesday, 23rd December
at 8 p.m.
(Dress optional)

Tickets 12/6 each
obtainable from

Mr. Tom Larkin, Lister Drive
Secretarial Department
Tel: 97-762 (internal)

WARRINGTON CONFERENCE



Deputy Chairman Mr. D. G. Gwyn answers a question during the Open Forum session.

AFTER an excellent dinner, enjoyed by nearly a hundred people, members of our Warrington District staff with a sprinkling of colleagues from St. Helens and Runcorn Districts, settled down to the serious business of the evening at their annual staff meeting held recently in the Masonic Hall in Warrington.

Getting this, the first of the season's staff meetings off to a good start, Mr. R. G. Monk (*District Commercial Engineer*) summarised the work carried out by the No. 7 Local Advisory Committee during the past year. He made special reference to the Committee's Annual Report which had been compiled and produced by Mr. M. J. Caird, the Committee Secretary and he recommended that all the staff should take time to read through it as it was a wonderful job.

Then Mr. J. W. Trimble (*Manager Area 2/3*) addressed the audience beginning by offering his congratulations on the presentation of the annual report and then going on to talk for a few minutes on the progress made by the Board emphasising the great expansions which had taken place in recent years. He pointed out that the Warrington District figures were good in some respects but not so good in others, particularly on contracting and sale of fittings. He said that he had no doubts that these figures would improve very soon.

After this flurry of figures, the audience were

treated to a very entertaining and short talk from Miss Ann Semple who spoke on her role as "**The Girl from MANWEB**". Ann had several anecdotes to recall from her various trips round the MANWEB area projecting the Board's image in a most attractive way.

Guest speaker for the evening, Mr. L. J. Scudamore (*Management Services Officer*), then took over to keep the interest of all the staff as he talked on a subject near to the hearts of everyone in the hall—Work Study.

At the outset, he emphasised the real importance of communications saying that everyone concerned with a Work Study project should know what was going on at all times.

He went on to outline the history of Work Study as far as MANWEB was concerned and informed his listeners that both management and unions were wholeheartedly in support of it.

In his very limited time, Mr. Scudamore skimmed over the aspects of work study explaining briefly how this was applied. As far as work measurement was concerned, he said that not many jobs in our industry were done in exactly the same way and that there were many fine points of difference. He went on to say how each job had to be broken down into small parts or elements and then each part had to be carefully timed and rated and then a contingency allowance was added and a rest or fatigue



The one table where the ladies outnumbered the men at the Warrington Conference.

Members of the District staff in deep thought as they listen to the speakers.



allowance built in. Finally, a standard time was used to calculate bonus payments.

Mr. Scudamore said that before any step was made by a work study team, consultation had to take place. Careful planning went along with careful discussion with management, shop stewards and the staff concerned.

He closed by telling his audience a little of what they could expect when the work study teams arrived in the District early in the New

Year. He said that some observers would be chosen to see fair play all round and to act as the essential communications link most vital to the work and to the eventual implementation of any scheme.

A very successful evening was brought to an end with a lively Open Forum session with a number of questions dealing with the Board's re-organisation plans, premium offers and sales in general, and, as to be expected, some further comments on work study problems.

SAFE DRIVERS

"It is very nice to know that we have so many careful drivers who are obviously showing concern for other road users," said Superintendent H. Foulkes of the Warrington Sub-Division of the Lancashire Constabulary when he recently went along to our Warrington District Office to present Safe Driving Awards to members of the Board's staff.

He went on to say that road safety was of great concern to him, pointing out that a vehicle is a lethal weapon in the hands of a poor driver. He spoke of the many accidents caused by foolishness and lack of courtesy towards other road users.

Superintendent Foulkes, who was accompanied by Superintendent M. Townley, also of the Warrington Sub-Division, concluded by saying

Some of the Warrington District Safe Drivers with Area and District Officers and the guests from the Lancashire Constabulary.

what a great pleasure it was for the police to present these awards.

The presentations were then made as follows:
15-Year Brooch: Messrs. A. A. Heathwood and E. Hutchinson.

Bar to 10-Year Medal: Messrs. R. Cartledge, J. Smith, J. J. Waller and J. E. Willis.

10-Year Medal: Mr. H. G. Gleave.

Bar to 5-Year Medal: Messrs. C. Antrobus, R. Bramhall, H. D. Briggs, R. A. Penlington and J. Tart.

5-Year Medal: Messrs. J. A. Brown, S. Ford, W. F. Kay, T. O. Mannion and R. McCartney.

Diploma: Messrs. E. Appleton, J. Barker, L. Bowler, H. Burgess, C. W. Butterworth, J. Ellis, B. Fitton, J. M. Fletcher, J. A. Hamblett, B. Hope, A. Horrabin, A. Houghton, R. Pinner, R. B. Smallwood, J. J. Thornton, J. W. Wells and H. Worsley.



"AT HOME" AT BOOTLE SHOP



MANWEB demonstrators from the Liverpool Districts joined forces to promote an "At Home" for over a hundred domestic science teachers and their friends at the Board's Shop in the New Strand, Bootle, a few weeks ago. The teachers came from schools in Bootle, Southport and the West Lancashire areas.

They all enjoyed the informal atmosphere and the opportunity they had to chat and wander round to examine at leisure the many items of electrical equipment and labour-saving appliances for the home.

Continuous demonstrations were carried out by a team of demonstrators—**Mrs. Wendy Baker** looking after the Hygena kitchen units and split-level cooking, **Miss Gwenda Jones** putting the S.E.B. fryer through its paces, **Miss Vivian Dent**

busily showing how food mixers and the various attachments could be put to work, and **Miss Christine Haslam** kept the people informed about deep freezers. Shop supervisor, **Mr. A. E. Evans**, was also kept very busy explaining how the "White Meter" tariff worked.

Other helpers who lent a hand included **Miss Ann Semple** (senior demonstrator, Central), **Miss Barbara Parry** (senior demonstrator, South), representatives from English Electric, Belling and the Hygena Company and some ladies from the Crosby Branch of the Electrical Association for Women.

The evening proved to be an outstanding success due to the untiring efforts in organising put in by **Miss Barbara J. Strange**, North District's senior demonstrator.

Mr. D. E. Noad (*Distret Commercial Engineer*) presents gifts to two of the lucky guests. ▼

Miss Barbara Strange left, talks to one of the teachers. ▶





Mr. W. Wallwork (Commercial Officer, Area 1) with one of the guests and Mrs. Barbara Handforth (English Electric), right.



▲ Mr. J. Wignall (1st assistant D.C.E.) with a group of teachers.

▶ Miss Vivian Dent, right, hands out "tasters".

MANWEB Commercial Staff in action



▶ Mr. Arthur Evans explains a point to one of the teachers.

▶ Mrs. Wendy Baker, right, listens to a question from one of the guests.



An interested audience gathers round Miss Gwenda Jones as she demonstrated the S.E.B. fryer.



Below: Miss Christine Haslam, right, talks "deep freeze" to one of the visitors.



King of the Track

Southport draughtsman expert at the wheel

**STORY BY
MR. J. BELL**

'Contact' Correspondent
Southport District

FEW PEOPLE realise that amongst the members of the Drawing Office staff in the Southport District, there is a car racing champion. He is Mr. Graham Green. Graham did not win his title at Oulton Park, Silverstone or the Nurburg Ring, but in halls in various parts of Lancashire, Yorkshire and the Midlands. If you have not already guessed, he is a model car racing champion.

Graham began his climb to success when he started building model aircraft. In 1962 he became interested in model car racing when he helped a friend to build a track in the front room of his house. From this, he progressed and began to build his own models. In August 1964, he entered an open racing competition organised by ARRA (*Auto Road Racing Association*) and came 5th in the Grand Prix Final. November of the same year saw him accepted as a Member of the Association.

The years 1965 and 1966 were spent in gaining experience, both at his Club and at other events organised in various localities. This was invaluable in helping him to determine tactics to be adopted and any modifications required to the many cars he had built.

Mr. James Bell, left, with Mr. Graham Green.



In 1967, Graham became champion of Southport, ARRA, having won 5 of the 6 classes entered—Formula 1, Grand Prix, Sports, G.T. and Saloon. 1968 brought him further success when he became Club champion of Grand Prix and Formula 1 classes. During the current year, he has already become Club champion of Formula 1, having gained 7 victories and one 2nd place (best 8 of 11 races count towards championship). In the Grand Prix event he has won 5 out of 8 (8 out of 11 count towards championship).

The ARRA circuit has 6 lanes, is 87 ft. long, and is fully scenic, with a mountain section which hides about 10 ft. of the track from the "driver's" view. It is constructed mainly of plywood and hardboard.

Graham's pride is undoubtedly his own model of the Mercedes W196, built to Concours d'Elegance standard. The Concours class is for $\frac{1}{32}$ scale replicas of actual cars, and the award in this class

An impressive display of some of the many cups and trophies won by Graham over the past few years.





An all-action scene with a model car and model mechanics—all to exact scale—as they go to work in the pits. The picture even includes a figure in the exact likeness of BBC commentator, John Boulter.

is for appearance, construction, scale detail and finish.

This car has won for him all 5 events entered in various parts of the country. The building of this particular model took approximately one month. The first step was to consult scaled plans and photographs supplied by Mercedes Benz. After a little thought on the construction of the car, a space frame chassis was made of brass tubing, incorporating a small 12v D.C. electric motor, rear axle bearings, gears and front suspension. These parts were then soldered together and joints rubbed down, smoothed and polished. Then the chassis was given a coat of black paint.

The engine detail was made up mostly of plastic and polished aluminium tubing. Coloured fishing line is used to give fuel lines an authentic appearance. Painting of the engine helps to give that "real" look. The wire wheels were made of fuse-wire on a small jig and took up to half an hour each to prepare and finish. The fuel and oil tanks at the rear of the chassis were made from

Balsa wood and painted silver. The filler cap is removable. The 3-piece body-shell was made from fibreglass and is removable to reveal the engine and chassis detail.

The driver is made of plastic and, after suitable "surgery", was made to resemble a miniature Stirling Moss.

Beneath the car is a guide pin which fits into a slot in the track, and braided copper picks up energy to carry power from the track to the motor in the car.

After winning a recent Concours event in Rochdale, Graham has entered this model in the British National Finals to be held in Birmingham this month. In addition, he will be a member of the Southport team racing for the "British National Team Championship" at the same venue.

With this hobby becoming more and more popular, Graham has assisted novices by producing numerous articles and illustrations in the magazine *Model Cars*.

Chairman of the MANWEB students' engineers' model-making group, Mr. Barry Harrison, right, prepares to remove the large scenic model incorporating a 33 kV substation and distribution network prior to the exodus from Head Office. Also in the picture we have Mr. L. T. Broughton (senior assistant Education and Training) left, and his assistant Mr. J. Brighouse.

More Model Makers



TRAINING COURSES

for Commercial Staff . . .

Course 239 at Wallasey Sales Training School. From left to right, standing: Mr. C. D. Thomas (Birkenhead) and Mr. M. D. Cornes (Crewe). Seated: Miss C. Haslam (Bootle), Mrs. H. Singleton (Flint) and Mrs. E. Pearson (Wrexham).



. . . and for Engineering Staff



Deep concentration from the Open Forum panel at the Engineers' Conference. From left to right: Messrs. J. Fisher (Deputy Chief Engineer), F. J. Brown (Chief Engineer), B. R. Campbell-Kelly (Assistant Chief Commercial Officer-Commercial Economist) and J. S. Ekbery (Assistant Chief Engineer—Operation).

Fourteen members of the engineering staff from Area 4, together with a couple from the Chester District attended at Connah's Quay Technical College recently on a course run on similar lines to one held earlier this year for their colleagues in Area 1 and Area 2/3.

On this latest course were Messrs. E. C. James and D. J. Needham (Chester), E. W. Foster and

N. McIntosh (Crewe), C. England and A. Roberts (Wrexham), T. D. Ellis and H. J. Holywell (Oswestry), G. H. Bowen (Clwyd), H. Williams (Conway Valley), D. Jones and G. Williams (Caernarvon), J. S. Evans, P. F. Hughes and A. Sandells (Anglesey) and T. R. Jones (Aberystwyth).

Attention from the delegates to the Conference.



Competition Winner Number Two



Winner of the second competition run by the *Liverpool Daily Post* in co-operation with MANWEB was Mrs. Jessie Marner of Woolton, who is seen in our photograph being presented with her prize—a MANWEB de-luxe twin tub washing machine—by Miss Ann Semple, our "Girl from MANWEB".

—POOR COLD FRED—

Tramping home miserably in the rain, Poor Cold Fred has recently been able to see, in glorious full colour, the comfort he would get if he installed electric central heating.

The latest Electricity Council TV commercial was shown at peak viewing times on November 15th—the first night for colour transmissions on London, ATV Midlands and Granada Lancashire TV.

Our TV commercials have been made in colour for some time, ready for use on the independent channels.

SHOPS and OFFICES

Electricity Boards in England and Wales are launching the first full scale national promotion directed at commercial users of electricity. A 100,000 direct mail shot supported by national press advertising is aimed at small offices employing up to 20 people.

They are asked, "Are your offices dull, cold, humid or stuffy? Are they inconvenient or unhygienic? Do they offer your staff the normal civilised amenities that they have in their own homes? In fact, are your offices fit to work in—efficiently?"

Remedies offered—warmth, light, fresh air, hot water and refreshment facilities—can all be provided electrically. Details of appliances from heaters to air conditioning units are provided in the campaign brochure.

This campaign is the first in a series directed at small shops and offices which would benefit from modernisation. It will be followed by others, individually directed at grocers, doctors,

ELECTRIC COOKER PARADE

ELECTRIC COOKERS represent possibly one of the best value for money investments made by the family.

The latest MANWEB campaign sets out to sell cookers for the value they offer and the features they contain. No other fuel offers such a range of cookers which will suit every need from a bed-sitter to a castle. Electric cookers are easy to use, easy to pay for, easy to keep clean, and they are perfectly safe and reliable.

To bring all this knowledge to our customers heavy local advertising features the large and varied range of top selling models such as, the Moffat *Fiesta*, the Jackson *Hallmark*, the GEC *Albany*, the English Electric *Rapide*, the Creda *Cavalier*, the Tricity *Contessa* and the Hotpoint and Belling cookers.

Half-page advertisements

newsagents and confectioners, hairdressers and butchers.

The overall theme for each campaign will be: "How to get more out of electricity." Case histories will play an important part in showing how shops and businesses have solved their problems by going electric.

illustrate MANWEB's excellent range of electric cookers and customers are invited to cut the coupon from the advertisement and bring it along to any of our shops to get a free copy of the book, *How to cook perfectly with Electricity* by Marguerite Patten (normally priced at 2/6).

They can also pick up a copy of the MANWEB *Cooker Parade News*, a four-page tabloid newspaper filled with interesting articles about electric cookers—and reasons for buying them, and there are some very useful recipes too.

So now, all you MANWEB staff, whether you are an engineer, a clerk, an accountant or whatever you do, how about backing up our Commercial colleagues by getting your friends really interested in the Board's Cooker Parade.

RETIREMENTS



By looking at these two pictures, we can soon see who Mr. Crewe is happiest with! Our picture, *above*, has him among the girls while *below*, he poses with some of the "boys" at Willow Road District Office.



Mr. C. ELLIS

Visual evidence of the popularity of Mr. Cyril Ellis, a mains foreman at our Rhyl Depot, was shown by the dozens of his colleagues who went along to pay their tributes to him as a workmate on the occasion of his recent retirement. Prior to joining MANWEB just over 20 years ago, Mr. Ellis worked for the Electricity Department of the Rhyl Urban District Council. In our picture, *below*, we see Mr. Ellis, *centre facing left*, after receiving some farewell gifts which were presented to him by Mr. Glyn Hughes, the section engineer for Rhyl West.



Mr. E. E. CREWE

After completing 20 years' service with MANWEB, a most popular member of our Wrexham District staff, Mr. Ernest E. Crewe, retired from his job as chargehand electrician a few weeks ago.

Many of his friends gathered together at Willow Road on the day of his departure to wish him well and hear glowing tributes to his service paid by Mr. E. T. Peters (*District Manager*) and Mr. R. A. Williams (*District Commercial Engineer*). A monetary gift was then handed to Mr. Crewe as a parting gift from his colleagues.

Responding with heartfelt thanks, Mr. Crewe said that he would be buying an item to go in his new bungalow which would serve as a lasting reminder of his happy days with MANWEB.

Mr. Crewe has made the move into a bungalow for the benefit of Mrs. Crewe who has been in indifferent health for some time and who returned home from a nursing home on the day following Mr. Crewe's retirement.

District staff arranged for a large bouquet of flowers to be waiting for Mrs. Crewe on her arrival home.



▲
Mr. F. COBURN

Here we have a very happy picture taken on the occasion of the recent retirement of Mr. Fred Coburn *third from right*, from his job as chargehand electrician at our Llandudno Junction depot. On behalf of the District staff, Mr. B. G. Baxter (*District Commercial Engineer*) presented Fred with a parting gift, wishing him a happy retirement. Mr. Coburn is a keen churchman and has been a chorister at St. Paul's Church, Llandudno for the past ten years.

▼
Mr. W. PREECE

Our picture *below*, shows Mr. W. Preece, *seated*, with his wife, and surrounded by his colleagues at New Crane Street, Chester, where he retired from his job as a foreman on the garage staff a few weeks ago. After thanking his friends for their kind thoughts and gifts, Mr. Preece set off for a life of retirement with his wife in Lytham St. Annes.



▼
Mr. R. H. JONES

Starting his working life at the tender age of 13—with B.I.C.C. in Leigh, Lancashire, Mr. Richard Henry (Dick) Jones, moved to North Wales in 1938 to take up an appointment with the Colwyn Bay Corporation. From 1942 to 1946 he served in the Royal Air Force, spending part of this time in Australia. He is particularly interested in music and is an accomplished pianist. Before retiring from his job in the District Office at Llandudno, Mr. Jones was presented with a farewell gift from his friends and heard tributes to his service and efficiency from Mr. H. O. Hughes (*section engineer*) and Mr. B. G. Baxter (*District Commercial Engineer*).

From the picture, *below*, Mr. Jones certainly seems to know the best place to be when the cameraman is around!



Double Departure from Head Office

Two of Love Lane's most colourful personalities left Head Office recently—one to pastures new and the other to a life of retirement.

Off to take up an appointment with the Southern Electricity Board as Area Engineer at Uxbridge went Mr. J. S. Ekbery, D.F.C., C.Eng., M.I.E.E., formerly our Assistant Chief Engineer—Operation.

Mr. Ekbery was a wartime fighter pilot and was awarded the D.F.C. in 1944. He joined MANWEB in 1949—is married and has a ten-year-old son, Stephen.

A keen squash player, golfer and a fanatical rugby fan. He still plays occasionally and frequently referees local games.

Wishing him success in his new post, Mr. D. G. Gwyn (*Deputy Chairman*) presented him with a nest of tables from his friends and colleagues from all over the Board's area.

Everyone in attendance at the presentation ceremony went along with the sentiment which was chalked on the blackboard—"Good luck Joe—We're sorry to see you go".

* * * *

Mr. Archer, centre right, with some of his friends from Head Office.



Mr. F. J. Brown (*Chief Engineer*), right, with a farewell handshake for Mr. Ekbery.

The other well-known member of the Head Office engineering staff who said his farewells was Mr. L. J. Archer, B.Sc., C.Eng., M.I.E.E., known affectionately as "Tosh", as he retired after 20 years at Love Lane where he was the Senior Assistant Engineer—Transmission.

In presenting Mr. Archer with a variety of electrical gifts subscribed to by his many friends within the Board, Mr. M. A. Garrett (*Assistant Chief Engineer—Construction*) related several amusing anecdotes concerning Mr. Archer's career and recalled experiences with his infamous car brought over from Ireland in 1949 when he joined MANWEB.

Many other members of the staff stood and added their personal tributes to Mr. Archer and all wished him many years of happy and healthy retirement.

SUPERANNUATION SCHEME

The Minister of Technology has now approved the amendment to Rule 32 of the above scheme, to provide an annual pensions increase.

The increase will be at the rate of $2\frac{1}{2}\%$ per annum so long as the "Index of Retail Prices" has increased by at least this rate. Since 1948 the index has increased annually by an amount exceeding $2\frac{1}{2}\%$ and present indications are that it will probably continue to do so. All pensions which commenced before the 1st April, 1968 will be reviewed and the rule provides for the first increase to be made as from the 1st April, 1969, and thereafter increases will follow each year on the normal anniversary date. The normal anniversary date will be the first day of the month in which the pension originally began.

Where a pension has already been increased by previous pensions increase arrangements implemented by the Board, and (a) the present amount of pension payable exceeds (b) the aggregate of the new built in increases, no further increase

can be paid until (b) overtakes (a) on a future anniversary date. These pensions will be reviewed on each future anniversary date and the pensioner notified accordingly.

The Board are carrying out the first review of pensions immediately and will write to all staff scheme pensioners this month. Where increases are payable it is hoped to include the increases (with arrears where appropriate) in the December pension payment.

A.G.M.

The Annual General Meeting of members of the above Superannuation Scheme will be held at 2.30 p.m. on the 4th December, 1969 at the offices of the Electricity Council, 30 Millbank, London, S.W.1.

Copies of the booklet containing the Report of the Committee and the statement of accounts for the year ended 31st March, 1969, will be available shortly. You may obtain a copy by request in writing to the Chief Accountant, Head Office.

TOP SALESMAN



Mr. David Jones, centre, supervisor at our Shotton Shop, is seen here with his wife as they receive travel tickets from Mr. Roger Baskeyfield, area manager for Electrolux Limited. The tickets took Mr. and Mrs. Jones on a two weeks' holiday to sunny Sorento recently. David won the prize for being a top salesman in a competition organised by Electrolux.

Obituary

Mr. L. BOWDEN

It is with regret that we report the death of Mr. Len Bowden after a long illness.

Len worked in our Northwich District as a labourer and was a most popular colleague.

Mr. W. E. DAVIES

His many friends and colleagues were grieved to hear of the sudden death last month of Mr. W. E. Davies (*Wil Bach*), who was employed as handyman/gardener at Abbey House, Rhuddlan.

As a good friend with a helpful nature, he will be sadly missed.

Mr. N. P. SIMES

It came as a great shock to

staff at Northwich when they heard of the death of Mr. N. P. Simes, formerly their District Senior Clerk.

Mr. Simes left the Board last year to take up his own business in Rhiwlas, Bangor. It was here, a short time ago, that he died after a thrombosis attack.

Mr. T. WILLIAMS

After suffering a heart attack a few weeks ago, Mr. Tom Williams unfortunately did not recover and he died. He was 79. Formerly an electrician at Northwich, Tom retired in 1955 after completing 45 years' service.

We extend our deepest sympathy to the bereaved families.

SAVE AS YOU EARN and EARN AS YOU SAVE

... and get a tax-free bonus

A BIG advertising campaign in the press, on hoardings and on TV has been used to launch the National Savings new SAYE (*Save As You Earn*) scheme.

By making regular weekly or monthly savings you can sit back and watch your money grow. All you have to do is sign a contract to save regularly for five years. Say you agree to put by £1 a month, in five years you will have £60 PLUS a BONUS of £12 making £72 in all. Leave it where it is for another two years and your bonus is doubled giving you £84 in the bank.

MANWEB have decided to make the SAYE scheme facilities available to all staff via the Trustee Savings Banks (T.S.B.).

For anyone who wishes to start a SAYE contract but does not have a T.S.B. account, they should apply to their pay office to complete and sign the necessary forms. By this means, all employees in the Board's area can be covered, even if there is not a branch office of the T.S.B. in their locality. For example, there are no T.S.B.'s in Anglesey and accounts would therefore be opened at the Bangor Branch of the Chester, Wrexham and North Wales Trustee Savings Bank.

Contributions for the employee's SAYE contract will be transferred from his new account with the T.S.B. on the first of each month. No bank charges will be made in respect of these transfers.

For those employees who already have a

deduction from their pay to a T.S.B. account, or whose net salary is credited to a T.S.B. account and who wish to take advantage of the SAYE scheme, they too will have to sign and complete the necessary SAYE forms which can be had on request from their pay office.

If and when you decide to start to SAYE, choose an amount you can afford to keep on paying every week or month. Don't take on too much all at once. You can start another contract later if you feel able.

You can still go on saving even if you move from one part of the Board's area to another or even if you completely change your job.

Maybe for some reason or other you have to break the contract. In that case, you have a choice in that you can either draw out your savings in full (*but not part*) or you can leave your savings in. Either way you lose the bonus, but, if you have left your money in for more than one year, you will get tax free interest. You can't lose. **Think ahead...**

Saving is hard for most of us. SAYE takes some of the sting out of it. Think ahead... retiring in the next five or seven years? Another house... another car? Children and further education? A daughter to be married?

You yourself can think of many more things whereby with a little nestegg saved will give you peace of mind.

SAYE spells EASY—if you look at it that way.

SAVINGS			REPAYMENTS			
Monthly 60 payments	Weekly 240 payments	Total saved	at 5 years		at 7 years	
			Bonus	Bonus plus savings	Double Bonus	Double bonus plus savings
£1	5/-	£60	£12	£72	£24	£84
£2	10/-	£120	£24	£144	£48	£168
£3	15/-	£180	£36	£216	£72	£252
£4	20/-	£240	£48	£288	£96	£336
£5	25/-	£300	£60	£360	£120	£420
£6	30/-	£360	£72	£432	£144	£504
£7	35/-	£420	£84	£504	£168	£588
£8	40/-	£480	£96	£576	£192	£672
£9	45/-	£540	£108	£648	£216	£756
£10	50/-	£600	£120	£720	£240	£840